

## **Azaleos Corporation Continues Rapid Expansion with New Additions to Executive Team**

*Managed messaging solution provider adds technology industry veterans Phil van Etten, Chief Financial Officer and Neil McIrvin, VP of Sales North America*

**Redmond, Wash. – Jan. 30, 2006** – Azaleos Corporation, provider of messaging solution appliances built on the Microsoft technology platform, today named Phil van Etten as chief financial officer and Neil McIrvin, vice president of sales North America. The appointments of van Etten and McIrvin, add significant depth to Azaleos' already solid management team which also recently named Claire Murchie as VP of services delivery and Tom Haug as VP of engineering.

A 20-year technology industry veteran, Phil will be responsible for finance, investor relations, administration and human resources. Neil brings to Azaleos a stellar track record in sales and business development and will assume responsibility for growing the company's revenue base across new and existing North American clients. Nearing their one year anniversary, Azaleos enables their customers to meet Exchange 2003 high availability needs, minimize operational resources and eliminate e-mail infrastructure maintenance and management burden.

Azaleos is the only appliance-centric solution available today that allows large and medium size companies to quickly consolidate the number of servers in their organization to a highly scalable, reliable and available e-mail environment based on Exchange 2003, with a smooth migration path to Exchange 12. The Azaleos OneServer lowers the total cost of ownership of a highly available email infrastructure, delivered with a consolidated, redundant enterprise server architecture that enables extensibility through Azaleos archiving solution partnerships - together addressing key factors under Sarbanes-Oxley and other Industry Regulatory Requirements.

Customers such as Compass Health, Zumiez, and K2 Sports use Azaleos for all of their email needs, representing customers that span healthcare, retail, manufacturing, banking and services verticals.

"Adding Phil and Neil to the company gives us a great deal of leadership and bench strength to execute, said Roger Gerdes, chief executive officer at Azaleos. "Phil brings a strong combination of finance and strategic planning experience, while Neil adds true sales leadership abilities to drive our customer adoption and overall sales performance. As we continue our commitment to providing the very best Exchange 2003 solution available, Phil and Neil will be key drivers in helping to accelerate Azaleos' position in the marketplace."

Prior to joining Azaleos, Phil was the CFO for enterprise endpoint security provider Sygate Technologies, acquired by Symantec in October 2005. Before Sygate, Phil was the Senior Vice-President of Investor Relations and the Corporate Treasurer of the Baan

Company, Europe's second largest software company. Earlier in his career, Phil was Chief Financial Officer of Kiva Software prior to and during its sale to Netscape.

Neil brings over 15 years of technology market experience. Most recently, Neil served as VP of Channels for Exinda Networks, a supplier of high quality network management and monitoring systems. Neil has served as Founder, President and CEO of two U.S. based companies- MindShore, Inc and KnowledgePoint Solutions, Inc. At KPS, Neil was successful in raising significant VC funding to support business growth. In addition, Neil was Vice President and General Manager of N2H2, a U.S. public Internet Filtering company, where he initiated and oversaw the launch of a Worldwide Enterprise Business Unit and established strategic and revenue producing relationships with Microsoft and the Federal Government.

### **About Azaleos Corporation**

Azaleos provides the only enterprise-class managed messaging solution combining an Exchange 2003 appliance with 24-7 remote maintenance, ensuring high reliability, availability and performance for your Exchange 2003 environment.

The Azaleos OneServer appliance and OneStop managed service offer unmatched uptime, proactive monitoring by Exchange experts, patch management, system fixes, and reporting. With Azaleos, your Exchange environment remains in your network and messaging just works, enabling your IT staff to focus on new initiatives that help you grow your business. A standardized, scalable solution, Azaleos messaging management can be installed and running in less than a day.

Redmond, WA-based Azaleos Corporation, founded by Exchange experts in 2004, is led by senior executives from leading technology companies such as Microsoft, IBM and Lotus.

For more information about Azaleos, please visit [www.azaleos.net](http://www.azaleos.net)

# # #

Media and Analyst Contact:

Pia Chatterjee  
Antenna Group  
415-977-1931  
[pia@antennagroup.com](mailto:pia@antennagroup.com)